

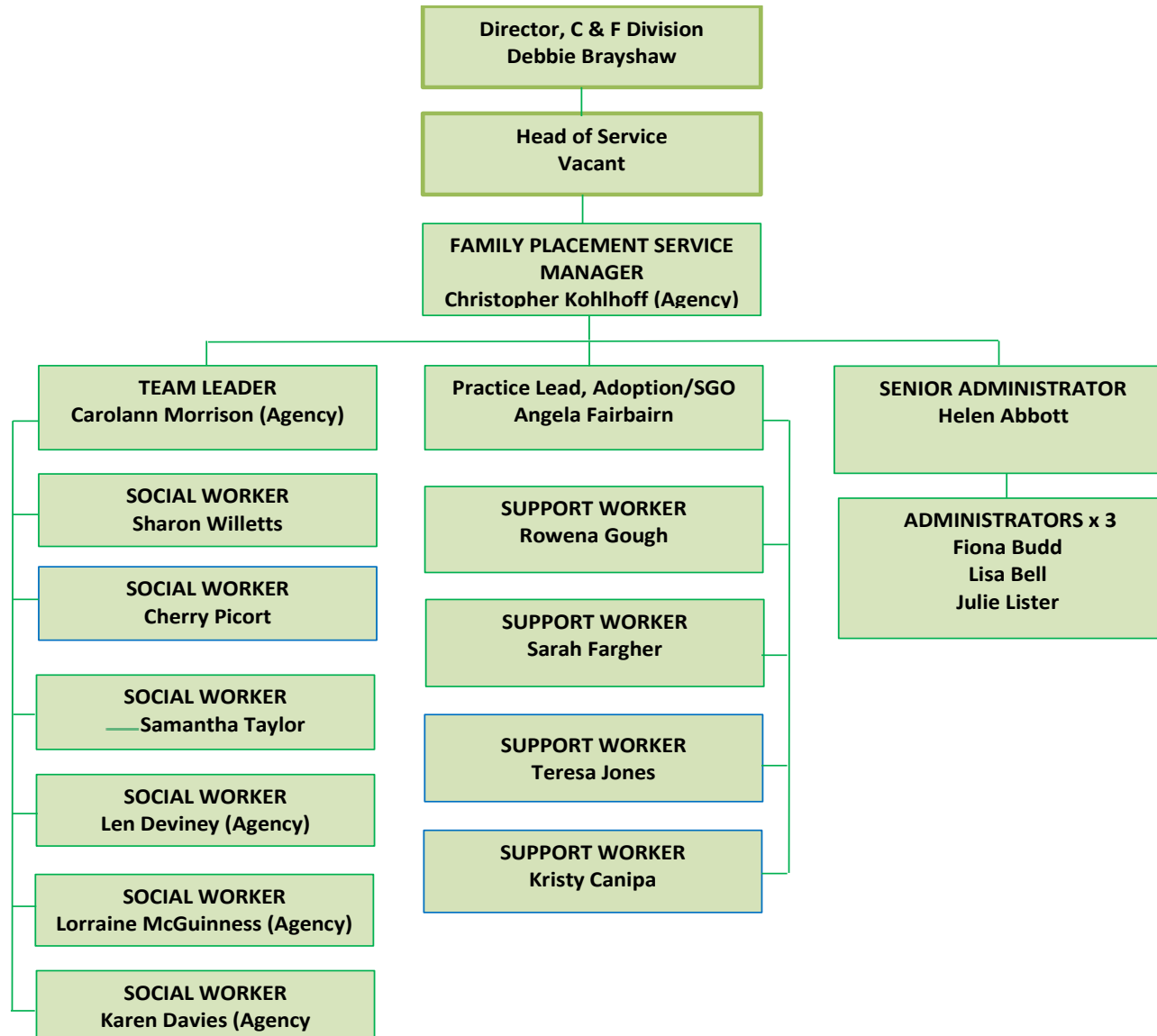


**Isle of Man
Government**

Reiltys Ellan Vannin

Department of Health & Social Care

Rheynn Slaynt as Kiarail y Theay





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Staff Qualifications and Experience:

| Name | Role | Qualification | Experience |
|-------------------------------|------------------|--|---|
| Christopher Kohlhoff (Agency) | Manager, FPS | <ul style="list-style-type: none">• Qualified Social Worker• MSc Systemic Psychotherapy | <ul style="list-style-type: none">• 24 years post qualification experience in social work• Over 15 years' experience managing and/or developing fostering services• Engaged as agency Manager of the FPS commencing October 2018 |
| Carolann Morrison (Agency) | Team Leader, FPS | <ul style="list-style-type: none">• Diploma in Social Worker 2005• Degree in Social Sciences 2004• HNC in Childcare & Education 1966 | <ul style="list-style-type: none">• 7 years' frontline social work• 7 years' social work management• 5 years' experience as member of Fostering and Adoption Panel |
| Angela Fairbairn | Team Leader FPS | <ul style="list-style-type: none">• BA (Hons) Social Work 2009• CMI Level 4 diploma in Business Management• NNEB | <ul style="list-style-type: none">• 4 years' experience in Isle of Man Adoption Service.• 8 years post qualifying experience- working in family support and fostering before recent move to Adoption. Prior to this 20+ years' experience working with children and families in a variety of different settings, including residential care, family centre, DHSC and supervised contact centre.• Joined FPS October 2010. |



| Name | Role | Qualification | Experience |
|--------------------------|---------------|---|---|
| Samantha Taylor | Social Worker | <ul style="list-style-type: none"> • BA in Social Work qualification • BSC in health and safety | <ul style="list-style-type: none"> • 3 years custodial setting, adults with offending behaviour. 3 years family intervention including young offenders. Advanced practitioner in Fostering, Adoption and Training including Therapeutic Parenting & Developmental trauma in Children. • Joined FPS August 2017. |
| Sharon Willetts | Social Worker | <ul style="list-style-type: none"> • Dip SW • Higher Award in Children's Social Care • Trained in Therapeutic Crisis Intervention (behaviour management techniques) | <ul style="list-style-type: none"> • 14 years social work with Hertfordshire County Council. • 1 year as specialist fostering supervising social worker for children with high risk challenges in placement. • Joined FPS May 2017. |
| Len Deviney (Agency) | Social Worker | <ul style="list-style-type: none"> • Diploma in Social Worker, 1988 • Graduate Certificate in Community Service Practice (Statutory child protection) 2012 (Australia) • Graduate Certificate in Community Service Practice (Client assessment and case management) 2012 (Australia) | <ul style="list-style-type: none"> • 20 years' experience working as a social worker in a variety of roles including within fostering services and team management in Australia • Over 11 years' within both residential /secure units for children and statutory children's social work within Scotland • 1 year Team Manager Isle of Man statutory children's service |
| Karen Davies (Agency) | Social Worker | <ul style="list-style-type: none"> • BA (Hons) Women's Studies with History 1994 • Postgraduate Diploma in Psychiatric Social Worker 1997 • PQ1 2007 • PGCE 2007 | <ul style="list-style-type: none"> • Over 21 years post qualifying experience in a wide variety of roles in statutory child protection social work, fostering, in the practice educator role for newly qualifying social workers and within adult services and substance misuse services • Almost 10 years' experience completing Form F assessments for potential foster carers • Registered foster carer |



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|------------------------------|----------------|---|--|
| Lorraine McGuinness (Agency) | Social Worker | <ul style="list-style-type: none"> BA (Hons) Applied Social Studies and Diploma in Social Work 1998 Post Graduate Certificate in Advanced Academic Studies 2006 Certificate in Child Care & Protection 2009 Post Graduate Diploma in Applied Social Studies (Child Care Pathway) 2017 | <ul style="list-style-type: none"> Over 3 years' experience with fostering and adoption services Over 14 years' experience within statutory frontline children's social work services 10 years as a lecturer in looked after child practice |
| Kristy Canipa | Support Worker | QCF Diploma (Learning Disabilities Pathways) Health and social Care | <ul style="list-style-type: none"> Worked for DHSC 14 years, as support worker for adults with learning disabilities. During my time there, I gained a lot of expertise covering a range of areas; e.g. Communication, Equal Opportunities, Abuse and Protection, safeguarding, values into practice, data protection etc. Joined PFS July 2016. |
| Rowena Gough | Support Worker | BA (hons) Social Anthropology and Criminology | <ul style="list-style-type: none"> Worked in Education for 8 years. Lived in the Isle of Man for 10 years having moved here with my son from Lincolnshire and love the island. Varied role in supporting carers and organising recruitment events etc. Joined FPS July 2015. |
| Sarah Fargher | Support worker | NVQ Level 3 Childcare – Health and Social Care | <ul style="list-style-type: none"> 18 Years Residential Service working in Partnership with Children and Families in Residential Care. Joined FPS in February 2015. |



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| Teresa Jones | Support Worker | <ul style="list-style-type: none"> Level 3 Health and Social Care Worked as Safeguarding trainer Food Hygiene First Aid Data Protection Fire Marshall MIDAS Driver CACHE Diploma in Childcare and Education | <ul style="list-style-type: none"> Worked for the Children's Centre Nurseries for the past 11 years, 4 years Deputy Manager and 1 year as Manager. Joined FPS September 2017 |
| Helen Abbott | Senior Administrator | <ul style="list-style-type: none"> Loggist for Emergency Services Fire Officer DSE assessor (Display Screen Equipment) Pirana (Shire) CMS Maintenance NVQ Customer Service | <ul style="list-style-type: none"> Varied career in administrative roles across several high profile organisations. Managed several bridal shops around the globe. Joined FPS 24 July 2017. |
| Fiona Budd | Office Administrator | <ul style="list-style-type: none"> Level 2 City & Guilds – Working with Parents Level 2 City & Guilds Equality and diversity Level 3 NVQ child-care Diploma – Child Psychology | <ul style="list-style-type: none"> Volunteer support worker in family centre. Administrator in family centre nursery. Previous experience working with children, including Looked After children and adopted children in a day-care setting. Joined FPS September 2016. |
| Lisa Bell | Office Administrator | <ul style="list-style-type: none"> NVQ Business Administration Level 1 RSA Word Processing RSA Audio Typing RSA Typing Level 1&2 Teeline Shorthand, 40/50/90 wpm Bookkeeping | <ul style="list-style-type: none"> Varied career in administrative roles. Owned own beauty salon. Secretary to Town Clerk Department also Willis Management Ltd. Joined FPS 9 January 2018 |



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| Julie Lister | Office Administrator | <ul style="list-style-type: none">NVQ 2 & 3 Early Years care and EducationGCSES | <ul style="list-style-type: none">Varied roles in child care and administration/receptionist roles.Joined FPS 7 December 2017 |